

# Teesside Ability Support Centre

Formerly: Scope on Teesside

Providing Care & Life Skills for the Enablement of Adults with Differing Abilities

## EQUAL OPPORTUNITIES STATEMENT

Teesside Ability Support Centre recognises the benefits of a diverse workforce and is committed to providing a working environment that is free from discrimination.

The organisation will seek to promote the principals of equality and diversity in all its dealings with employees, workers and job applicants.

Selection criteria and procedures are regularly reviewed to ensure that individuals are treated on the basis of their relevant merits and abilities. All staff and volunteers will be given equal opportunity and access to training to enable them to progress both within and outside the organisation.

The organisation is committed to a programme of action to make this policy effective and will bring it to the attention of all staff and volunteers.

Teesside Ability Support Centre recognises that an effective Equal Opportunities Policy requires commitment from everyone and must be adhered to at all times

REF: FILES/Staff Induction Pack/ 5 Equal Opportunities

